

## **DISCERNING VALUES**

### **CORE VALUES**

#### Part One

Look at the values list on the next page. Highlight the values that resonate most with you. Do not overthink it. If values not on the list occur to you, write those down as well.

Make a list of your top 10 values.

From that list, consider if there are 2-3 values that are core or non-negotiable for you. These are likely a few values that guide or inform the others or that you need in order to feel grounded, whole, and aligned. They are likely difficult to hold at times, reflecting who you are when you are at your best.

### Part Two

Now, go through the list and highlight competing values that show up when you're fearful or reactive or not at your best. These are likely values that you've internalized from society, community, workplace, culture, or your family of origin.

From that list, identify 2-3 values that regularly get in the way of you acting in alignment with your core values.

Identify a question, intention, or practice that will help you observe and/or transform your relationship with these values.



# **DEFINING VALUES**

## **GETTING INTO ACTION**

Defining values through behaviors...

Pick the two or three values that feel most core to who you are and how you choose to lead your life.

- 1. What behaviors of yours align to living out each value?
- 2. What behaviors of yours work against living out each value?
- 3. Remember and describe a situation when you were fully living each value.
  - a. How did it feel?
  - b. What were the internal thoughts, sensations, and emotions that supported you in living that value?
  - c. What were the external conditions that supported you in living that value?
  - d. Anything else of note?
- Remember and describe a situation when you were NOT fully living each value.
  - a. How did it feel?
  - b. What were the internal thoughts, sensations, and emotions that hindered you in living that value?
  - c. What were the external conditions that hindered you in living that value?
  - d. Anything else of note?
- 5. Name an insight or intention you can bring into the week ahead.

#### **VALUES LIST**

Abundance Expressiveness Professionalism
Acceptance Fairness Playfulness
Accountability Family Popularity
Achievement Friendships Power

Advancement Preparedness Flexibility Adventure Freedom Punctuality Advocacy Fun Quality Generosity Ambition Recognition Relationships Appreciation Grace Growth Reliability Attractiveness **Autonomy** Flexibility Resilience

Balance Happiness Resourcefulness Health Responsibility Being the Best Benevolence Honesty Responsiveness **Boldness** Humility Risk Taking Brilliance Humor Safety Calmness Inclusiveness Security Caring Independence Self-Control Challenge Individuality Selflessness Charity Innovation Service Cheerfulness Inspiration Simplicity Cleverness Intelligence Spirituality

Community Intuition Stability Commitment Joy Success Kindness Teamwork Compassion Knowledge Thankfulness Cooperation Thoughtfulness Collaboration Leadership Consistency Learning Traditionalism Trustworthiness Contribution Love Understanding Creativity Loyalty Credibility Making a Difference Uniqueness Curiosity Mindfulness Usefulness Daring Motivation Versatility

Decisiveness Optimism Warmth
Dedication Open-Mindedness Wealth
Dependability Originality Well-Being
Diversity Passion Wisdom
Empathy Peace Zeal

Encouragement Perfection

Enthusiasm Performance (What else? Note that this Equity Personal Development list is not comprehensive.)

Excellence Proactive